

Ski & Snowboard Australia – Cross Country Skiing High Performance Program

The Ski & Snowboard Australia Cross Country Committee (SAXC) is seeking expressions of interest from coaches and managers to work with the Cross Country Skiing High Performance Program during the 2014/2015 season. It is intended that the High Performance Program will include the following events / tours:

2015 World Championship, Falun, Sweden
 2015 World Junior / U23 Championship, Almaty, Kazakhstan
 2015 World University Winter Games (WUWG), Strbske Pleso, Slovakia
 2014/2015 International Development Tour, location TBC

The World Championship Team will likely consist of 7-10 athletes. The World Junior / U23 Championship Team will likely consist of 4-6 athletes aged 16-19 (junior) and 20-22 (U23). The WUWG Team will potentially contain 4-8 athletes and will focus solely on the WUWG in Strbske Pleso in Slovakia in January. Details of the International Development Tour are still being finalised, this will likely involve athletes training and competing from a European base.

Please note that some coaching/management positions may be combined and that multiple persons may be appointed to some events.

Additional information is provided in the job descriptions below. Interested persons should apply via email to SSA Cross Country Skiing High Performance Manager Finn Marsland (finn.marsland@gmail.com) by Friday June 20, 2014, briefly addressing the key selection criteria. Applicants may be invited to supply additional information and/or to attend an interview. The appointment will be made by a panel appointed by SAXC.

Position Title: 2015 World Championship Coach and/or Manager	Date: June 2014
Reports To: Cross Country Skiing High Performance Manager	Contract Period: TBC February 1 to March 2
<p>The World Championship (WSC) Coach and/or Manager will primarily be responsible for coaching and providing race support for the Australian Teams at the 2015 World Championships in Falun in Sweden. The WSC Coach will be expected to travel with the team during a pre-camp at the start of February and for the duration of the World Championships from February 18 to March 1.</p>	
Remuneration and Expenses	
<p>Remuneration details are yet to be finalised however at minimum all travel and living expenses will be covered for the duration of the tour. Agreed expenses will also be covered during the lead-up period to the tour, for example at team training camps and for communication with athletes and other team support staff.</p>	
Job Responsibilities	
<p>Responsibilities <u>may</u> include:</p> <p>In the lead-up to the international tour:</p> <ul style="list-style-type: none"> • Contributing to the international competition and training schedule together with High Performance Manager and other team coaches/managers; • Assisting with the team budget in conjunction with High Performance Manager; • Liaising with athletes, parents and personal coaches of athletes; • Coaching/managing on Spring training camp(s) for WJ/U23C team athletes; • Assisting to coordinate athlete preparation for the 2014/2015 international season and building a professional culture amongst the team athletes. • Booking of team accommodation and land transport; • Coordinating team flight bookings; and • Coordinating uniform requirements. 	

During the international tour:

- Daily team management;
- Coordinating team land transport and driving team vehicles;
- Management of team budget and accounting of all expenses;
- Coordinating daily training of athletes;
- Assisting athletes with technique development;
- Monitoring athlete training programs and general wellbeing;
- Motivating athletes and assisting with mental training strategies;
- Educating athletes on waxing and equipment maintenance;
- Providing athletes with advice on sports nutrition, self-massage, health management and other factors contributing towards a high performance lifestyle;
- Entering athletes in competitions and attending team captains meeting;
- Providing race support for competitions;
- Writing race reports after competitions; and
- Collecting images of athletes during training and competition for promotional purposes.

Key Selection Criteria

- Demonstrated leadership skills and ability to make decisions under pressure.
- Demonstrated ability to resolve issues within a team environment.
- Demonstrated ability to motivate and inspire athletes and assist them in striving towards their goals.
- Demonstrated ability to develop sound working relationships with other members of the athlete support team.
- Demonstrated race support skills including classic waxing, glide waxing, split timing, and race day organisation.
- Demonstrated ability to write, manage and adjust individual training programs.
- Demonstrated knowledge of advanced skiing techniques and ability to refine athletes' technical skills.
- Demonstrated communication skills with athletes, parents, coaches and the wider skiing community.
- Demonstrated organisational skills, in particular in relation to coordinating accommodation and transport.
- Demonstrated financial management and budgeting skills.
- Demonstrated ability to manage a team of athletes.

Desired Qualifications/Experience

- Current cross country skiing coach accreditation.
- Current Australian or international drivers licence and experience in driving in snow/ice.
- Current First-Aid certification.
- Experience in coaching elite Australian or international athletes.
- Experience in coaching/managing international teams.
- Technical delegate qualifications or demonstrated knowledge of International Competition Rules.

Position Title: 2015 World Junior / U23 Championship Coach and/or Manager

Date: June 2014

Reports To: Cross Country Skiing High Performance Manager

Contract Period: TBC b/w Dec 2014 - Feb 2014

The World Junior / U23 Championship Coach and/or Manager will primarily be responsible for supporting the Australian Junior and U23 Teams in the lead-up to and at the 2015 World Junior / U23 Championships in Almaty in Kazakhstan. The WJ/U23C support staff will be expected to travel with the team on an international tour for a minimum of 4 weeks and up to 8 weeks from mid December 2014 until the first week of February 2015. The WJ/U23C support staff may also be involved in training camps in Australia between September and December.

Remuneration and Expenses

Remuneration details are yet to be finalised however at minimum all travel and living expenses will be covered for the duration of the tour. Agreed expenses will also be covered during the lead-up period to the tour, for example at team training camps and for communication with athletes and other team support staff.

Job Responsibilities

Responsibilities may include:

In the lead-up to the international tour:

- Determining the international competition and training schedule together with High Performance Manager and other team coaches/managers;
- Determining WJ/U23C Team budget in conjunction with High Performance Manager;
- Liaising with athletes, parents and personal coaches of athletes;
- Coaching/managing on Spring training camp(s) for WJ/U23C team athletes; and
- Coordinating athlete preparation for the 2014/2015 international season and building a professional culture amongst the team athletes.
- Booking of team accommodation and land transport;
- Coordinating team flight bookings; and
- Coordinating uniform requirements.

During the international tour:

- Daily team management;
- Coordinating team land transport and driving team vehicles;
- Management of team budget and accounting of all expenses;
- Coordinating daily training of athletes;
- Assisting athletes with technique development;
- Monitoring athlete training programs and general wellbeing;
- Motivating athletes and assisting with mental training strategies;
- Educating athletes on waxing and equipment maintenance;
- Providing athletes with advice on sports nutrition, self-massage, health management and other factors contributing towards a high performance lifestyle;
- Entering athletes in competitions and attending team captains meeting;
- Providing race support for competitions;
- Writing race reports after competitions; and
- Collecting images of athletes during training and competition for promotional purposes.

Key Selection Criteria (may vary depending on coaching/management role)

- Demonstrated leadership skills and ability to make decisions under pressure.
- Demonstrated ability to resolve issues within a team environment.
- Demonstrated ability to motivate and inspire athletes and assist them in striving towards their goals.
- Demonstrated ability to develop sound working relationships with other members of the athlete support team.
- Demonstrated race support skills including classic waxing, glide waxing, split timing, and race day organisation.
- Demonstrated ability to write, manage and adjust individual training programs.
- Demonstrated knowledge of advanced skiing techniques and ability to refine athletes' technical skills.
- Demonstrated communication skills with athletes, parents, coaches and the wider skiing community.
- Demonstrated organisational skills, in particular in relation to coordinating accommodation and transport.
- Demonstrated financial management and budgeting skills.
- Demonstrated ability to manage a team of athletes.

Desired Qualifications/Experience

- Current cross country skiing coach accreditation.
- Current Australian or international drivers licence.
- Current First-Aid certification.
- Experience in coaching/managing elite Australian or international athletes.
- Experience in coaching/managing international teams.
- Technical delegate qualifications or demonstrated knowledge of International Competition Rules.

Position Title: 2015 Development Tour Coach and/or Manager	Date: June 2014
Reports To: Cross Country Skiing High Performance Manager	Contract Period: TBC b/w Dec 2014 & Feb 2015

The Development Tour Coach and/or Manager will work closely with the High Performance Manager and primarily be responsible for supporting Australian Team athletes training and competing together in preparation for major international events including the World Junior / U23 Championship in Almaty, Kazakhstan, and the 2015 World Championship in Falun, Sweden.

The Development Tour Coach and/or Manager will be expected to travel with the team on an international tour between December 2014 and February 2015. The start date for the tour will be confirmed following the Australian winter. The Development Tour Coach may also be appointed to other coaching roles including at the 2015 World Junior /U23 Championship and the 2015 World Championship.

Remuneration and Expenses

Remuneration details are yet to be finalised however at minimum all travel and living expenses will be covered for the duration of the tour.

Job Responsibilities

Responsibilities may include:

In the lead-up to the international tour

- Contributing to the international competition and training schedule together with High Performance Manager and other team coaches/managers
- Liaising with athletes, parents and personal coaches of athletes;
- Liaising with international clubs, coaches and training groups at the potential team training base;
- Coordinating group training camps and sessions for national team athletes;
- Coordinating athlete preparation for the international season and building professional culture amongst the team athletes;
- Booking of team accommodation and land transport;
- Coordinating team flight bookings; and
- Coordinating uniform requirements.

During the international tour:

- Coordinating daily training of athletes;
- Assisting athletes with technique development;
- Communication with High Performance Manager and other major event coaches and managers
- Motivating athletes and assisting with mental training strategies;
- Monitoring athlete training programs and general wellbeing;
- Providing athletes with advice on sports nutrition, self-massage, health management and other factors contributing towards a high performance lifestyle;
- Providing race support for competitions;
- Management of team budget and accounting of all team expenses;
- Coordinating team land transport and driving team vehicles;
- Entering athletes in competitions and attending team captains meeting;

- Writing race reports after competitions; and
- Collecting images of athletes during training and competition for promotional purposes.

Key Selection Criteria

- Demonstrated leadership skills and ability to make decisions under pressure.
- Demonstrated ability to motivate and inspire athletes and assist them in striving towards their goals.
- Demonstrated communication skills with athletes, parents, coaches and the wider skiing community.
- Demonstrated organisational skills, in particular in relation to coordinating accommodation and transport.
- Demonstrated ability to manage a team of athletes.
- Demonstrated ability to develop sound working relationships with other members of the athlete support team.
- Demonstrated knowledge of advanced skiing techniques and ability to refine athletes' technical skills.
- Demonstrated race support skills including classic waxing, glide waxing, split timing, and race day organisation.
- Demonstrated ability to manage and adjust individual training programs.
- Demonstrated ability to resolve issues within a team environment.

Desired Qualifications/Experience

- Current Australian or international drivers licence.
- Current First-Aid certification.
- Experience in coaching/managing elite Australian or international athletes.
- Experience in coaching/managing international teams in Europe.
- Technical delegate qualifications or demonstrated knowledge of International Competition Rules.

Position Title: 2015 WUWG Cross Country Skiing Coach

Date: June 2014

Reports To: Cross Country Skiing High Performance Manager
Australian University Sport High Performance Manager

Contract Period: TBC in January 2015

The WUWG Cross Country Skiing Coach will primarily be responsible for preparing athletes for and supporting athletes at the 2014 World University Winter Games in Strebske Pleso in Slovakia in January 2015.

The WUWG Coach will be expected to travel with the team for approximately 3-4 weeks during a short lead-up period and the duration of the WUWG. The start date for the tour will be confirmed following the Australian winter.

Please note that SAXC will nominate their preferred WUWG Cross Country Skiing Coach to Australian University Sport and that the final appointment will be made by Australian University Sport.

Remuneration and Expenses

Remuneration details are yet to be finalised however at minimum all travel and living expenses will be covered for the duration of the tour.

Job Responsibilities

Responsibilities may include:

In the lead-up to the international tour

- Determining the competition and training schedule together with the SSA and AUS High Performance Managers;
- Liaising with athletes, parents and personal coaches of athletes;
- Coordinating group training camps and sessions for WUWG Team athletes;
- Coordinating athlete preparation for the international season and building professional culture amongst the team athletes; and

- Assisting the SSA and AUS High Performance Managers with booking of accommodation and transport requirements.

During the international tour:

- Coordinating daily training of athletes;
- Assisting athletes with technique development;
- Communication with SSA and AUS High Performance Managers;
- Motivating athletes and assisting with mental training strategies;
- Monitoring athlete training programs and general wellbeing;
- Providing athletes with advice on sports nutrition, self-massage, health management and other factors contributing towards a high performance lifestyle;
- Providing race support for competitions;
- Management of team budget and accounting of all team expenses;
- Coordinating team land transport and driving team vehicles;
- Entering athletes in competitions and attending team captains meeting;
- Writing race reports after competitions; and
- Collecting images of athletes during training and competition for promotional purposes.

Key Selection Criteria

- Demonstrated leadership skills and ability to make decisions under pressure.
- Demonstrated ability to motivate and inspire athletes and assist them in striving towards their goals.
- Demonstrated communication skills with athletes, parents, coaches and the wider skiing community.
- Demonstrated organisational skills, in particular in relation to coordinating accommodation and transport.
- Demonstrated ability to manage a team of athletes.
- Demonstrated ability to develop sound working relationships with other members of the athlete support team.
- Demonstrated knowledge of advanced skiing techniques and ability to refine athletes' technical skills.
- Demonstrated race support skills including classic waxing, glide waxing, split timing, and race day organisation.
- Demonstrated ability to manage and adjust individual training programs.
- Demonstrated ability to resolve issues within a team environment.

Desired Qualifications/Experience

- Current Australian or international drivers licence.
- Current First-Aid certification.
- Experience in coaching/managing elite Australian or international athletes.
- Experience in coaching/managing international teams in Europe.
- Technical delegate qualifications or demonstrated knowledge of International Competition Rules.